



Safety Manager

Job Profile & Description

The Safety Manager is responsible for ensuring that employees follow the health and safety policies set by the company.

Duties & Responsibilities

The Safety Manager will monitor current safety procedures and adapt procedures and operations to ensure a safe and complaint work environment for all employees.

- Assist in direction and implementation for processes and procedures in daily operations that relate to safety protocol.
- Develop monthly safety training for employees regarding policies, regulations, and procedures.
- Inspect facilities and work areas to detect potential accident or health hazards. Determine corrective and preventative measures, when needed. Implement new measures and train staff on new procedures.
- Document, track, and produce safety metric reporting for lost time incidents, recordable incidents, near-miss reports, equipment/vehicle incidents, and manhours worked on a monthly basis.
- Develop site specific safety plans with project managers and foreman.
- Develop, organize, and maintain MSDS databases.
- Develop, implement, and coordinate daily safety procedures with field crews. Procedures include, but are not limited to: Rick Assessments, Tool-Box Talks, and Incident Reports.
- On-site safety supervision and emergency repair work on job sites that involve direction interaction with field crews.
- Inventory and distribute standard personal protective equipment to field crews.
- Attend pre-construction meetings with project managers.
- Responsible for coordinating with utility companies on utility conflicts that arise on job sites.
- Provide safety training for new hires during the onboarding process.

Skills & Specifications

- Extensive knowledge of company safety policies and applicable OSHA standards.
- Excellent written and verbal communication skills.
- Ability to conduct training classes.

Equal Opportunity Employer

- Strong organizational and leadership skills
- Exceptional communication and people skills

Education & Qualifications

- A minimum of 5 years of occupational health and safety experience in an industrial environment, required
- Bachelor's degree in Occupational Safety & Health, Environmental Health & Safety, Construction Science, Construction Management, or related field, required
- 2 year's experience in a managerial role
- Excellent leadership qualities